## Who are Horizon Teachers?

#### And Why You Should You Join Us

Everything you're dying to know about who we are, what we do & why we do it.







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## Who Are We?

We are a London based education recruitment consultancy, established in 2008.

We are based in Central London in a modern, vibrant open-plan office.

We have over 15 years experience dedicated to supporting schools across London and the South East.

Our Purpose is Enhancing Children's Education by introducing the highest quality staff to schools.







### **Our Culture**

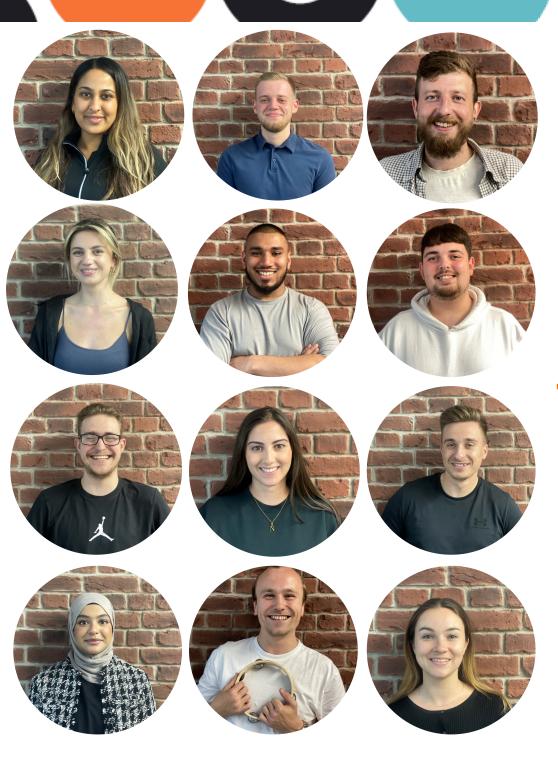
Do you want to be part of a culture where you are actually supported by everyone?

#### It exists.

We're proud of our collaborative culture, which promotes positivity and helps uplift each other through tougher periods.

A sense of togetherness and supportive guidance defines us and is extended to all our teachers and support staff, who become part of the wider Horizon team. Delivering positivity to them is filtered to the children whose growth and development they're dedicated to shaping.





### **Career Progression**

We have structured progression routes through the business at every level based on talent rather than years of service, a true meritocracy. We have ambitious plans and goals in place to grow our teams and we are seeking likeminded individuals who are keen to grow with us.

### **Training and Development**

Trainees will have focused, detailed induction training programme with input from everybody in the company to help incorporate you into the team. We are also committed to ongoing training and development for all our team members, at every level.



### **Consultant Commission Structure**

At Horizon Teachers, we pay highly competitive salaries which vary depending on the skills and experience of the individual. We review salaries regularly and uplifts are offered based on hitting desk revenue milestones and promotion. Commission is payable on temporary revenue you generate each month<sup>\*</sup>.

We are proud to offer our consultants an opportunity to earn commission from day one, meaning we have no threshold!

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£5,001-£15,000	= 10%	a c
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#### <u>OTEs</u>

All figures are based on actual earning of consultants who joined us a trainees:

Year 1: £40,000 Year 2: £58,000 Year 3: £67,000 Year 4: £80,000

We have a separate commission structure for permanent placements where a flat 12% is paid out on ALL revenue!



# **Horizon Wellbeing**

We want our team to be their best selves so they have the best chance of succeeding. That's why we ensure our team benefit from regular perks at work...

- Free breakfast every morning
- Regular office surveys
- Flexi working options between office and home
- Reduced hours in school holidays (5-6 hour shifts)
- Up to 35 days holiday based on seniority
- Stakeholder Pension
- Financial Advisor
- Season Ticket Travel Loan
- Cycle To Work Scheme



### Sneak peek\* into our Perks & Benefits









\*like these? **There's more,** we don't want to give them all away at once!















Virgin Gym Membership

# What makes us special?

#### **GO BEYOND**

Horizon Teacher are proud to partner with GO BEYOND charity, who provide respite breaks to disadvantaged children all over the UK.

Horizon Teachers currently fund week-long respite breaks for disadvantaged children from London schools.





#### **Company Days Out**

Team bonding is important! We take the company out for regular afternoons of fun.

Previous activities have included paintballing, go-karting, Karaoke, escape rooms, comedy evenings and much more!

